# **Technician Internship**

## Warren CAT Technician Internship Program (WCTIP)

## FAQ's

## Listed below are Frequently Asked Questions about the program. For complete details, please follow the contact instructions at the bottom of the page:

#### Where will the training be held?

Your training consists of two parts:

- 1. Classroom training at a Warren CAT Sponsored College (Midland College in Midland TX, South Plains College in Levelland TX and Oklahoma State University Institute of Technology in Okmulgee OK). This is a split curriculum consisting of classroom instruction and hands-on-sessions lasting approximately two years. Visit the college websites for details on the program outlines and costs.
- 2. Paid internships at Warren CAT help you put your education to work. This is one of the most important elements of the program. The current Warren CAT branches that sponsor students are located across northwestern Texas and all of Oklahoma.

#### Where will I live while I complete the program?

While attending the WCTIP, the sponsoring colleges will offer (at a cost) on-site dorm-like campus style housing for students attending classes. While performing your internship responsibilities, you will be working as close as possible to your hometown.

#### What will I do during my internship?

During your internship, you will work directly with machines and engine trained technicians, and learn how it feels to be a valuable member of the Warren CAT family. You will work with mentors in all areas of the dealership main shop. Students work while classes are not in session at school. This includes opportunities for extra hours and income during semester and holiday breaks when available.

#### What tooling do I need to acquire?

We want to make sure you have the tooling necessary to be successful as a Warren CAT Technician. A set of tooling is provided on site at the college and at the shop at the beginning of the program. Upon graduation of the WCTIP and after an offer of full-time employment is made, a Warren CAT Tool Allowance program is available to assist the Technicians in purchasing the required tools for employment.

#### What are the requirements for admission into the program?

The requirements for admission are as follows:

• Minimum GPA of 2.5

- Pass the basic mechanical aptitude testing requirements
- Have earned or will earn a high school diploma or equivalent
- Be 18 years of age or older by the time of your first internship
- Be able to meet college admission requirements, which include placement testing and an application and interview process with Warren CAT.
- Pass a drug screening and physical

You must be accepted by both Warren CAT and you sponsoring college to be a member of the WCTIP.

#### What is the cost of the program?

Warren CAT will pay for a portion of the tuition cost depending on the college you attend. Other costs associated with the program are:

- Hourly wage for all hours worked in the sponsoring branch. There are opportunities to make enough money during internships to pay for many of the costs associated with the program, including living expenses.
- Training aids and equipment for classroom and internship instruction
- Uniforms and safety glasses
- All uniform cleaning at the dealership
- After applying for Financial Aid through your sponsoring college, Warren CAT will provide tuition assistance in your name. Payment is made directly to the school on your behalf (Must maintain a 2.5 GPA).

The student will pay for the following costs associated with the program:

- All other outstanding tuition expense above Warren CAT contributions.
- All General Education textbooks.
- All housing costs (if necessary) if you live within a 50 mile radius from the college.

#### What is the Student Selection Process?

Students who wish to become members of the Warren CAT Technician Internship Program should make application early in the spring semester (January - March) if possible. This will allow time for processing financial aid packages, identification of preparatory class needs, sponsorship acquisition, etc. The application process includes the following: (visit the sponsoring college website for forms and details)

- 1. Email a completed resume to: techintern@warrencat.com
- 2. Complete the college Application for Admission.
- 3. Complete the student assessment process. (Includes placement testing (SAT)
- 4. Complete preparatory class needs prior to the start of the program.
- 5. Sign and return the Release of Information Form.
- 6. Students who successfully complete the Admission process are eligible to interview and mechanical aptitude testing with Warren CAT. The interview and testing will take place at a local Warren CAT Shop location.

7. After acceptance by your sponsoring college and passing the Warren CAT interview and pre-employment testing requirements, the student will be formally admitted into the WCTIP.

<u>NOTE:</u> OSUIT Program requires that <u>ALL</u> students be sponsored by a Dealership to attend the College "Think Big" Internship program.

#### Who do I contact for more information?

For more information about the Warren CAT Technician Internship Program: Visit the Sponsoring College website at: <u>www.warrencat.com/techintern</u> <u>www.Midland.edu</u> <u>www.Southplainscollege.edu</u> www.OSUIT.edu

For general questions: Email questions to: <u>Techintern@warrencat.com</u>